

2007 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all employees whose positions are represented by any of the following units:

Limited Benefit Employees (LBE) (Part-time employees); **Seasonal Laborers;**
DC48; Loc 61 Sanitation; TEAM; Assc Of Scient Pers; NMNR; Loc 139; SNC; ALEASP (Clerical); Police Aides (MPA)

(Seasonal employees are not eligible for City dental coverage)

COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2007 an employee will contribute 50% of the required monthly City contribution towards the subscriber cost in single or family Basic Health Plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

COMPUTATION METHOD OF HMO PLAN "EMPLOYEE SHARE"

For 2007 an employee will contribute 25% of the single HMO required City contribution and 40% of the family HMO required City contribution towards the subscriber cost in a single or family HMO plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

Chart I - 2007 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
HMO Select (Humana)	\$452.37	\$339.28	\$113.09	\$1,235.26	\$741.16	\$494.10
Premier HMO (Humana)	\$844.61	\$731.52	\$113.09	\$2,305.76	\$1,811.66	\$494.10
Basic Plan	\$636.63	\$355.81	\$280.82	\$1,434.77	\$792.38	\$642.39

Chart II - 2007 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$26.31	\$6.50	\$19.81	\$90.62	\$18.75	\$71.87
Care-Plus	\$31.41	\$6.50	\$24.91	\$91.49	\$18.75	\$72.74
DentalBlue	\$31.69	\$6.50	\$25.19	\$95.07	\$18.75	\$76.32
First Commonwealth	\$32.82	\$6.50	\$26.32	\$99.03	\$18.75	\$80.28

The Basic Plan "required City contribution" is defined as the single Basic Plan premium, less \$75, or the family Basic Plan premium, less \$150. For the HMO's, the "required City contribution" is equal to the low single or family HMO premium.